

LGBTQ2+ IN AAM

NEXT STEPS GUIDE

From DDNC's 2021 UAS/AAM Industry DEI Survey:

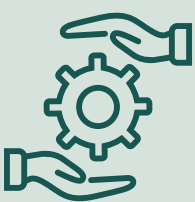


DEI is important to organizational success

Almost 80% of survey respondents expressed a belief that DEI is important to the success of UAS/AAM related businesses

DEI exists in many organizations, but not at the top

Respondents indicated that a majority of organizations have diverse groups within their employee base, but not necessarily in the top leadership positions



Some DEI best practices identified

83% of UAS/AAM organizations have a zero-tolerance policy for any kind of harassment or sexual assault in place. 76% of employers actively seek feedback from employees on organizational culture

The Principles of Indigenous Storywork

Respect: The writer needs to be respectful of the culture they are working with

Responsibility: The researcher/writer must take ownership for any errors that they record.

Reverence: Reverence for speech and its deep connection to truth.

Holism: The interrelatedness between the intellectual, spiritual, emotional, and physical realms to form a whole healthy person

Interrelatedness: Know the story intimately, know its content - don't just memorize it, know what it means

Synergy: Works with holism and interrelatedness "to create powerful storywork understandings that have the power to help with emotional health and wellness"

Imbalance: Acknowledging the ongoing presence of imbalance in education and employment opportunities for Indigenous people, in particular, Two-Spirit people

Canada's First Federal 2SLGBTQI+ Action Plan



Prioritize and sustain 2SLGBTQI+ community action

Continue to advance and strengthen 2SLGBTQI+ rights at home and abroad



Support Indigenous 2SLGBTQI+ resilience and resurgence

Engage everyone in Canada in fostering a 2SLGBTQI+ inclusive future



Strengthen 2SLGBTQI+ data and evidence-based policy making

Embed 2SLGBTQI+ issues in the work of the Government of Canada



What Can You Do Today?

- Participate in the 2nd annual [UAS/AAM Industry Diversity, Equity and Inclusion Survey](#) by Diversity Development Network of Canada, Women And Drones & P3 Tech Consulting & Diversity

All survey respondents will receive the 100+ page 2021 UAS/AAM DEI Survey Report (\$795 value) free!

- Learn more about the [concept and principles](#) of Indigenous Storywork
- Take a deeper dive into [Canada's First Federal 2SLGBTQI+ Action Plan](#)

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